Job Profile: Research and Development Manager

Forestry & Wood processing industry

Starting date 01 October 2017 or earlier
Place of work Liberia in Guanacaste Province, Costa Rica
Position Research and Development Manager

Company Profile
Novelteak Ltd. is a private Swiss Shareholder Company with subsidiaries in Costa Rica, Nicaragua and Panama. We are a globally leading company in the production and commercialization of teak and manage a total of 7’000 ha farmland where of 7500 ha are planted with teak. The wood is sold as round wood and processed into lumber and finished products mostly in the company’s own facilities. Novelteak’s mill will gradually be built into a state of the art processing facility matching the demand on the markets. To strengthen our team and accompany our future development we are looking for a

Research and Development Manager
The open position is based in Liberia with frequent travelling to farms and industrial units. The focus is to contribute with smart and effective results from your research projects to the successful development of the company. You work closely together with internal and external project partners and spearhead a team of 3-5 employees and interns. You coordinate existing and new research projects with international public and private institutions and are fully responsible for your annual budget. Besides those responsibilities you

- plan and carry out our long term genetic improvement project
- continue with ongoing investigations on materials, surfaces and substances.
- design and implement trials with the goal to improve processes, performance, product quality and work conditions throughout Novelteak’s operations.
- are the internal expert to explore new applications, products and test them together with operations
- can show and explain the value of our research work for the company in economic terms.
- report and make proactive proposals for improvements to Operational units, COO and CEO.

Candidates Profile
We expect flexibility and disposition from our collaborators when special projects have to be delivered. The requirements for this position are:

- An advanced degree in engineering, chemistry, biology, physics or similar with research experience
- Experience and knowledge to efficiently design and carry out research projects
- Advanced know how in genetics, statistics, and basic knowledge in chemistry and biology
- Experience in similar position not only in a public institution but also in a corporate environment
- Strong analytical skills and applied knowledge of statistical and analytical software’s and databases
- Well organized and planned work habits. Disciplined and independent project and task management
- The ability to work in interdisciplinary teams where you have project responsibility
- Dynamic, loyal and honest personality
- Able to handle heavy workload and tight schedules
• Fluent in English and Spanish, both oral and written
• Willingness and permission to travel internationally

Our company offers a unique work opportunity in a sustainable and sound industry with a salary according to candidate’s experience and a contract under Costa Rican labor law. We also assist with relocation and obtaining the necessary work permits. No preference on gender or nationality.

Please send your resume including work references and an application letter expressing motivation and interest in this position to Mrs. Nayuribe Araya, Human Resources, nayuribe.araya@novelteak.com. You can also call her for questions at our office: +506 2666 2333, Ext. 124.